

# FY 2025 PLAN CHANGES FOR OPEN ENROLLMENT



## **All PEIA PPB plans Active Employees and Non-Medicare Retirees**

- There is a 10.5% premium increase to both the PEIA PPB Plans A, B, C and D and an 11% increase for Health Plans A, B and C. There is no increase in deductible or the out-of-pocket max for PEIA PPB Plans A, B, and D or Health Plans A, B, and C. Per IRS guidelines there is an increase of \$100.00 in Plan PEIA PPB Plan C deductible for employee only and an increase of \$200 for employee and child or spouse.
- Remember to go on the UMR site (*not the PEIA site*) and update your Coordination of Benefits verifying you do not have other coverage. You can also call UMR at 1-888-440-7342. ***This is for those who cover a child or spouse only. You must do this to prevent your medical claims and prescriptions not being paid until updated.***
- The Health Plan will continue to offer three plan designs: HMO Plan A and B, and Point of Service Plan C .
- Your annual physical is still covered at no cost.
- For **Medicare Retirees** there is no premium increase or plan changes. For **Non-Medicare Retirees** there will be a 10% premium increase but no plan changes.



## **Changes in Mountaineer Flexible Benefits Plan Open Enrollment**

- The maximum contribution for Flexible Spending increased to \$3,200



### **Plan Year 2025 Benefit Fairs**

Date	Time	Location
Tuesday, April 16, 2024	3 to 6 pm	Charleston, Holiday Inn Express
Wednesday, April 17, 2024	3 to 7 pm	Beckley, Tamarack
Thursday, April 18, 2024	3 to 7 pm	Huntington, Cabell County Public Library